



# RMI Insight

## PROFESSIONAL SECURITY SERVICES

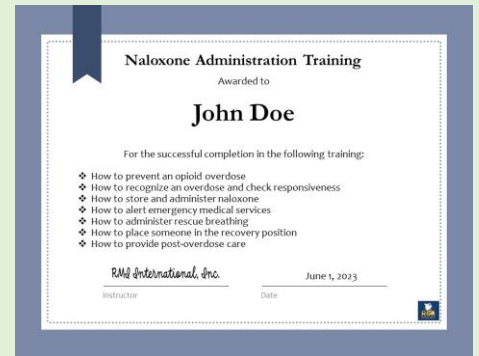
SPRING 2023 / RMI INTERNATIONAL INC.

## RMI Employees Saving Lives

RMI is honored and grateful to have been selected by Los Angeles Metro to be a part of their efforts to help prevent the loss of life due to the opioid epidemic. The use of opioids, such as fentanyl, is a widespread problem in the United States. Los Angeles County, in particular, regularly has numerous overdoses, which sometimes results in the death of users.

Metro has enlisted the aid of RMI-Metro Ambassadors who received training in the administration of naloxone (Narcan). RMI-Metro Ambassadors now complete a training course as part of their onboarding and are each equipped with a naloxone kit, which includes Narcan nasal spray and personal protective equipment. There will also be an annual recertification.

Although we are sad that the loss of life due to overdoses is an ongoing problem, we are pleased to have been called upon to be a part of this life-saving effort, and to have been able to use Narcan to save lives!



## A Message from HR

This message is to serve as a friendly reminder on RMI's Attendance Policy, Call-Off & General Reporting Procedures, and Uniform Standards. All of these have been implemented to ensure the smooth running of our operations. For your convenience, the main points from each of these four (4) are summarized below.

### ATTENDANCE POLICY

It is vital that you arrive at your assigned work shift on time. Continued and excessive tardiness and absences will be monitored and addressed. If you know that you will not be arriving at your assigned post on time, you must immediately call (not text or email) your Account Manager.

### CALL-OFF PROCEDURE

It is vital that you arrive at work when scheduled. Continued and excessively excused or unexcused absences, which include call-offs will be monitored and addressed. If you are aware that you will not be able to report to work, you must immediately call (not text or email) your Account Manager at least four (4) hours prior to the start of your work shift.

### GENERAL REPORTING PROCEDURE

Generally, reporting all incidents which occur during your work shift is one of the most important duties and responsibilities for all job positions. Therefore, all incidents, big or small, including injuries, violence, theft, etc. must be reported by notifying your Account Manager and generating a thorough incident report.

### UNIFORM STANDARDS

It is expected that all personnel will arrive at work in full uniform along with the required equipment. Employees in full uniform and ready for duty will then sign in. Employees who arrive for their shift not in full uniform are essentially not ready for work and should, therefore, not sign in but immediately notify their Account Manager. Employees who are observed not adhering to company policies, procedures, post orders, and standards will be disciplined, up to and including termination. If you have any questions or need assistance, you may speak with your immediate supervisor, account manager, and/or the HR department by telephone and/or email.

Thank you for your continued cooperation.

## Safety Corner



### Heat Illness Prevention

Summer is almost here along with high temperatures. Please remember the following tips to help you not become a victim of a heat illness.

- Try to get enough rest before reporting for work.
- Stay hydrated and contact your supervisor if you do not have access to cool, fresh drinking water and/or shade as needed.

**Note:** Avoiding caffeinated drinks on hot days may help you stay better hydrated.

- Allow yourself time to become acclimated to hot temperatures and discuss modifying/limiting foot patrols with your supervisor, as needed.
- Reduce exposure to sun while on patrol, especially on hot days.
- Report any initial signs of a heat-related illness in yourself or another to your supervisor as soon as possible.

Sincerely,

*Richard Aparicio*  
RMI HR Manager

## New Management

**Irvin Roman:** RMI Welcomes, Irvin Roman as the new RMI-MTA Assistant Account Manager. Irvin was born in the city of Torrance, California. He grew up in the city of Gardena and graduated from Gardena Senior High School in 2008. Upon graduating, he began taking courses at El Camino Community College, focusing on Administration of Justice.



In March of 2010, Irvin began his career with the Transportation Security Administration (TSA) as a part-time Transportation Security Officer (TSO). In 2013, he was promoted to Lead Transportation Security Officer (LTSO) followed by Supervisory Transportation Security Officer (STSO), in 2015. Since July of 2019, Irvin held the position of Transportation Security Manager (TSM). During his tenure with TSA, Irvin helped create and implement different training programs that helped TSA continue an effective and efficient security operation.

Irvin currently lives in Compton, CA and has 2 children – two boys: Sean, 14, and Sebastian, 8. He is a huge sports fan and loves to watch his sons play baseball, football, and soccer. Irvin also loves to try new foods and eat at new places.

Irvin is looking forward to helping RMI continue to provide great service to its customers through dedication and investment of the RMI employees.

## In Memoriam

RMI mourns the loss of a fine man, father, and security officer, Dr. Kenneth Robinson. Dr. Robinson passed away on the evening of May 23<sup>rd</sup>, 2023, toward the end of his shift. Dr. Robinson started with RMI on November 3<sup>rd</sup>, 2022, as an armed officer at the Metropolitan Transit Authority location, in Los Angeles, CA.



According to his family, “Originally from Dothan, Alabama, Dr. Robinson’s southern roots are strong in his family but also in his sacrifice while serving with the United States Army and the Alabama National Guard.”

Dr. Robinson was the founder, Chief Executive Officer and Executive Pastor of After God’s Own Heart International (AGOHI) where he committed over two decades to the ministry. He and his wife, Cynthia, “traveled throughout the country touching hearts and spreading the Word of God.”

Also, according to the family, Dr. Robinson, “worked with independent labels such as Gammaidious Records and H.R.G. Entertainment as both a General Manager and a Program Director. His background in media enhanced his ability to be heard in the AGOHI ministry, as he worked in music and television covering artist development, production, and distribution. In his media background, Dr. Robinson was experienced in connecting with an audience, as evidenced by the \$150,000 he helped to raise, and the over 1,400 families he helped to feed while working with other charitable organizations as a Director of Operations and General Manager. He would commit his time and effort to effectuate legislative changes as well, working to restore the voting rights of formerly incarcerated community members as part of The Prodigal Child Project.”

Aside from his work with AGOHI, Dr. Robinson gave, “his time, spirit, and mind to other causes as in his board membership with the Wiregrass United Way, and his membership with the Southern Christian Leadership Conference and the Rotary Club in Geneva, Alabama. As a highlight of his political career, in 2018, Dr. Robinson ran for Sheriff of Houston County, Alabama.”

Kenneth enjoyed a variety of music, sports, and live entertainment, visiting museums and reading novels. He is survived by his wife, Cynthia and six children and will be missed by many, including his RMI family.



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